

# VFCYJC Experience Matrix

## Composition and Eligibility

**3. The VFCYJ Committee shall have the following number of voting members, up to a total of 23, each having one vote:**

- (a) Up to seven individuals as Capital Regional District appointed representatives under section 7;
- (b) Thirteen municipal council representatives, who may each have an alternate, under section 8; and
- (c) Three school district representatives, representing School Districts 61, 62, and 63, under section 9.

**4. Available openings for voting membership vacancies will be advertised by November of each year of a vacancy in a term in a form acceptable to the appointing organization.**

**5. A majority of members have experience in education, health, probation, or welfare.**

**6. Members must represent the interests of their community or organization to the best of their ability.**

## Experience

The Succession Planning-Meetings Work Group Report included the provision to institute a matrix to identify knowledge and/or expertise of existing VFC&YJ Committee members, to aid recruitment and orientation training, and to fill gaps where expertise is required.

The Youth Criminal Justice Act, Provincial Court Act BC, and CRD Bylaw 4453 stipulate the VFCYJ Committee ensures a majority of members have experience in education, health, probation, or welfare.

The VFCYJ Committee further approved the Success Planning-Meetings Work Group recommendation that the stipulated experience be interpreted to have a broad scope of meaning that includes mental health, addictions, indigenous and restorative justice, family law and other issues that affect youth in our communities.

In the context of the broad scope of meaning, it was recommended that non-voting resource members may include representatives of the Ministries of the Attorney General, Education, Children and Family Development, Public Safety and Solicitor General, Restorative Justice Health, Housing and Social Development, Police Forces and First Nations.

## Commitment

Voting Members will be appointed for a term of 2 years, to a maximum of 6 years, and be prepared to attend VFC&YJ Committee meetings held at least 6 times per year (2 – 3 hours), and to participate in a sub-committee.

# Matrix

Please check where you have achieved the relevant employment, experience, or interest in the columns below

Legislation References	Employment	Experience	Interest
Federal Youth Criminal Justice Act (SC 2002)			
Provincial Court Act BC			
Canadian Charter Rights and Freedom			
UN Convention on Rights of the Child			
Family Court Youth Justice Committee			
Family Law Act (BC) 2013			
(BC) Declaration Act (2019) on the Rights of Indigenous People			
Truth and Reconciliation Report (94 calls to action)			
Education	Employment	Experience	Interest
Disabilities			
Inclusion			
Social Justice curriculum			
At-risk behavior/attitudes			
Advanced Education and Skills Training			
Health	Employment	Experience	Interest
Food Security			
Mental Health			
Addictions			
Abuse/Exploitation			
Probation	Employment	Experience	Interest
Goals: crime prevention/rehabilitation and re-integration and meaningful consequences			
Intervention/Prevention			
Restorative Justice			
Indigenous Law/Gladue rights & principles			

Welfare	Employment	Experience	Interest
Protective Services			
Youth & Family services and support			
Safe school and after school care			
Housing			
Adoption and Fostering			
Indigenous (Bill C-92)			

**Notes:**

**VFC&YJ Committee must also consider best methods and practices for communication to reach a broader recruitment audience in the CRD communities.**