

Submitted by: Esther Paterson

Date: May 15, 2022

VFC&YJ Experience Matrix Draft

Ad Hoc Committee Recommendation:

THAT the Victoria Family Court and Youth Justice Committee approve the *VFC&YJ Experience Matrix Draft dated May 15, 2022* as presented (or amended), and

FURTHER THAT the Ad Hoc Committee be instructed to work with the CRD Corporate Services to develop a recruitment package for presentation at a future meeting of the VFC&YJ Committee.

Background

At a Victoria Family Court and Youth Justice Committee meeting held on September 22, 2021, the Committee received the Succession Planning-Meetings Work Group Report dated August 16, 2021, and approved the motion to adopt the recommendations contained in the report, and further recommended the Resolution and Report be sent to the Capital Regional District Board and Staff. A letter conveying the VFC&YJ Committee resolution and report was sent to the attention of Steven Carey on October 18, 2021.

February 9, 2022 The Capital Regional District Board approved Bylaw No. 4453, a bylaw to continue The Victoria Family Court and Youth Justice Committee as a Delegated Commission. **The following is an excerpt from Bylaw 4453;**

COMPOSITION AND ELIGIBILITY

3. The VFC&YJ Committee shall have the following number of voting members, up to a total of 23, each having one vote:

- (a) Up to seven individuals as Capital Regional District appointed representatives under section 7;
- (b) Thirteen municipal council representatives, who may each have an alternate, under section 8; and
- (c) Three school district representatives, representing School Districts 61, 62, and 63, under section 9.

4. Available openings for voting membership vacancies will be advertised by November of each year of a vacancy in a term in a form acceptable to the appointing organization.

5. A majority of members have experience in education, health, probation, or welfare.

6. Members must represent the interests of their community or organization to the best of their ability.

Experience

The Succession Planning-Meetings Work Group Report included the provision to institute a matrix to identify knowledge and/or expertise of existing VFC&YJ Committee members, to aid recruitment and orientation training, and to fill gaps where expertise is required. The Youth Criminal Justice Act, Provincial Court Act BC, and CRD Bylaw 4453 stipulate the VFC&YJ Committee ensure a majority of members have experience in education, health, probation, or welfare. The VFC&YJ Committee further approved the Success Planning-Meetings Work Group recommendation that the stipulated experience be interpreted to have a broad scope of meaning that includes mental health, addictions, indigenous and restorative justice, family law and other issues that affect youth in our communities. In the context of the broad scope of meaning, it was recommended that non-voting resource members may include representatives of the Ministries of the Attorney General, Education, Children and Family Development, Public Safety and Solicitor General, Restorative Justice Health, Housing and Social Development, Police Forces and First Nations.

Commitment

Voting Members will be appointed for a term of 2 years, to a maximum of 6 years, and be prepared to attend VFC&YJ Committee meetings held at least 6 times per year (2 – 3 hours), and to participate in a sub-committee.

Matrix:

| Employment | Experience | Interest |
|------------|------------|----------|
|------------|------------|----------|

Legislation References:

- Federal Youth Criminal Justice Act (SC 2002)
- Provincial Court Act BC
- Canadian Charter Rights and Freedom
- UN Convention on Rights of the Child
- Family Court Youth Justice Committee
- Family Law Act (BC) 2013
- (BC) Declaration Act (2019) on the Rights of Indigenous People
- Truth and Reconciliation Report (94 calls to action)

Education

- Disabilities
- Inclusion
- Social Justice curriculum
- At-risk behavior/attitudes
- Advanced Education and Skills Training

Health

- Food Security
- Mental Health
- Addictions

- Abuse/Exploitation

Probation

- Goals: crime prevention/rehabilitation and re-integration and meaningful consequences
- Intervention/Prevention
- Restorative Justice
- Indigenous Law/Gladue rights & principles

Welfare

- Protective Services
- Youth & Family services and support
- Safe school and after school care
- Housing
- Adoption and Fostering
- Indigenous (Bill C-92)

Notes:

VFC&YJ Committee must also consider best methods and practices for communication to reach a broader recruitment audience in the CRD communities.